

## **SPECIAL POWER OF ATTORNEY**

The undersigned, ....., having its registered office in the locality ....., county.....,street. ...., no... .., bl. of flats ....., section. ...., ap. ...., registered at the Trade Registry ..... under no....., sole registration number ....., legally represented by ....., in his/her capacity of ....., owning ..... shares issued by IAR SA, which confers us ..... votes in the General Meeting of Shareholders, I hereby appoint Mr. / Ms. ...., holder of the I.D. card series ..... number ....., personal identification number ....., as my representative in the IAR SA Ordinary General Meeting of Shareholders, which will take place on the 23.02.2026, time 12:00, or on the 24.02.2026, time 12:00 - date of the of the second meeting (if the first could not take place) to exercise the voting rights attached to the shares owned by us at this company for the issues included in the agenda of the meeting as follows :

- 1. Appointment of administrators of IAR SA Company starting with 23.02.2026, following the completion of the selection procedure for filling the positions of members of the board of directors in accordance with the provisions of OUG no. 109/2011 on the corporate governance of public enterprises, with subsequent amendments and supplements**

***The vote PRO / AGAINST or ABSTENTION are in concordance with the secret voting ballot***

- 2. Choosing Mrs / Mr .....as Chairman of the Board**

☐ **PRO**                      or                      ☐ **AGAINST**                      or                      ☐ **ABSTENTION**

- 3. Establishing the duration of the mandates of administrators appointed under the terms of OUG no. 109/2011 regarding the corporate governance of public enterprises or until the date of their dismissal from office**

☐ **PRO**                      or                      ☐ **AGAINST**                      or                      ☐ **ABSTENTION**

- 4. Establishing the fixed monthly gross remuneration due to the appointed administrators at the level of the amount of ..... lei**

☐ **PRO**                      or                      ☐ **AGAINST**                      or                      ☐ **ABSTENTION**

- 5. Approval of the form of the mandate contract to be concluded with the administrators of IAR SA**

☐ **PRO**                      or                      ☐ **AGAINST**                      or                      ☐ **ABSTENTION**

- 6. The empowering of the representative of the Ministry of Economy, Digitalization, Entrepreneurship and Tourism, Mr./Mrs. ...., to sign the mandate contracts with the administrators of IAR SA.**

☐ **PRO**                      or                      ☐ **AGAINST**                      or                      ☐ **ABSTENTION**

- 7. Approval of the date of 31.03.2026 as the date of registration, respectively of identification of the shareholders affected by the decisions of the ordinary general meeting of shareholders dated 23.02.2026 and the date of 30.03.2026 as ex-dates, in accordance with the provisions of Law no. 24/2017**

☐ **PRO**                      or                      ☐ **AGAINST**                      or                      ☐ **ABSTENTION**

**Name of the shareholder as a legal entity .....**

**Name and surname of the legal representative .....**

**Signature and stamp .....**

**Date .....**